



*State of New Jersey*  
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June 2, 2023

TO: COUNTY PROSECUTORS AND FIRST ASSISTANT PROSECUTORS  
ACTING DIRECTOR DEREK T. NECECKAS, DIVISION OF CRIMINAL JUSTICE  
COLONEL CALLAHAN, SUPERINTENDENT, NEW JERSEY STATE POLICE

Please disseminate the following announcements to law enforcement officers within your jurisdiction.

1. **Attorney General's Diversity in Law Enforcement Recruiting & Hiring Guidelines** – Pursuant to N.J.S.A. 52:17B-4.10 et seq. and corresponding AG Guidelines on Diversity in Law Enforcement Recruiting and Hiring issued December 7, 2021, law enforcement agencies (as defined by the statute and guidelines) must annually submit to their respective County Prosecutor and to the Attorney General the specified demographic data relating to applicants, current officers, and promoted officers. As a reminder, if you have not already done so, please submit your Police Diversity Data, including race/ethnicity of officers. Additionally, please ensure your recruitment programs are posted on your agency websites, as required by the statute and Guidelines.

Very truly yours,

Robyn B. Mitchell  
Deputy Attorney General  
Chief, Prosecutors Supervision & Training Units

